

IALHA Board Meeting Corrected and Approved at 1st quarter BOD 2020

Meeting called to order at 8:00 am

Roll Call: Bold names are in attendance.

Janita Smith	Jennifer Stewart	Kim Pittman	Kaeli Dressler
Kim Johan-Nass	Lisa Adams	Janna Jopp	Erica Peet
Sheilah Melsness	Francine Dismukes	Malen Dell	Alison Walck

Guests: Sherry Mohr, Alex Dees, Aaron Whitelock, Karra Markley, Chris Fitz, Rachel and Stephan Rohach, Cheryl Croasmun, Ashley Waller, Samantha Brock, Ann Wild, Mark Thompson, Carly Stevens, Becca Kennedy, Chris Stanko, Nick Phillips, Karen Sausman, Charli Stevens, Tessa Howard, Celeste Lamberth, Henry Walker.

Quorum made.

Janita opened and welcomed members.

Allison stated: **Point of Order** She would like to add two items to the agenda in two separate places:

1. Member Public Comments
2. Public Member Comments

Discussion on if this falls under Q and A of the current agenda.

Discussion on members speaking openly at a BOD meeting vs. the open member meeting which is held every year at the national show.

Discussion on Roberts Rules and if the IALHA BOD operates under Roberts Rules.

Motion made by Erica Peet and seconded by Sheilah Melsness to approve minutes of last board meeting June 2019. 12 ayes, 1 nay, 1 abstain (Kim Johann-Nass) Motion carried.

Treasurers Report: Discussion led by Kaeli.

Phone System: Janita led discussion on new phone system in the IALHA office. Discussion on how the phones are routed. Alison suggested we have a Portuguese message on the phones as well as the Spanish and English option. Kim Johann-Nass suggested we have Andre Gott create the message. Sherry Mohr suggested Carlos Carneiro who translates for the PSL Commission. Janita suggested adding to the

Saturday August 19, 2019

Newsbrief that we are looking for a Portuguese translator, possibly Andre Ganc.

Continued discussion on call routing. Janita to talk with the office about the automatic attendant.

Office: Janita led discussion on digitalizing the records and the office. Suggested we budget for it in 2020. Questions on how to find out prices, data storage and how can perform it. Alex volunteered to work with Karen Sausman to write a summary to address how to minimize the cost of this. Brief discussion on the office lease, the lease is up in February.

Foundation for the Pure Spanish Horse: Janita led discussion and read letter from Marie O'Brian. The Foundation is closing their registry and would like the IALHA to register their horses for no charge, only charging for their membership. Discussion on offering a reduced rate to the Foundation vs. offering it to all members. Alex suggested the Foundation should pay the registration fee for their members. Erica suggested we put a deadline on this. Janita will talk to the Foundation to determine if they will pay the registration for their horses.

IALHA 2020 Calendar: Erica led discussion on selling the pages for the calendar. Discussion on the finances of the calendar. Last year we spent \$3000 on the calendar, this was at a 50% discount. Kaeli suggested we should see if someone would like to underwrite the calendar. Ashley Waller offered to help the funding and finding sponsors for the calendar. Francine, Malen and Sheilah also offered to help fund the calendar.

Discussion on USEF, Safesport, and Affiliate meeting in Colorado: Janita and Kaeli will be going to the meeting in September. They pay for their own airfare, hotel and expenses. They asked the IALHA to pay for the USEF seminar if there was a charge again this time.

Motion made by Francine Dismukes and seconded by Malen Dell the IALHA will fund the cost to attend the USEF Seminar only in regards to the actual registration fees. Malen amended motion to include: the IALHA will fund up to \$250 each for the cost of registration for Janita Smith and Kaeli Dressler to attend the affiliate meeting in Colorado in September. 12 ayes, 2 nay, 0 abstain Motion Carried

Confirmation of New Ethics Committee members: Discussion on getting members to volunteer from each region to be on the committee. Member names were submitted to be voted on. Voting tabled to later in the meeting to give people time to send in their notices that they are willing to serve on the committee.

Member Survey update: Kim Johan-Nass discussed receiving some input and will send information for the next board meeting.

Forms: Janita discussed the Life Time Achievement forms are out of date. Jennifer volunteered to update the forms she will work with Erica, Cheryl Croasmun and Ashley Waller. Forms to be sent to the BOD when completed.

Registry report: Alex reported our numbers are on track, we are slightly ahead of last year.

Membership report: Janita stated there is no report but referred to Kaeli's treasury report.

APSL report: Sherry Mohr reported on the upcoming inspections, and the APSL current expenditures and income year to date.

Publications report: Erica presented on ads that were sold so far. Discussion on if we want to change the size of the magazine. Discussion on ways to increase ad sales to support the magazine. Ideal number is a 16 page batch for cost efficiency, we would need to go up to 48 pages if we wanted to make it larger. There is only a \$625 difference between 32 pages and 48 pages. Erica would like to keep it small to keep the costs down. Discussion on making the year-end review issue larger.

Elections report: Sheilah reported Gary is doing the elections and they are integrated into his computer system. He is working on separating the elections data from his computer system. The election nomination process has closed and they are working on having people accept their nominations.

Show Committee report: Janita reported everything is running according to schedule. Tasks have been assigned and people are working towards fulfilling their tasks. The show committee will meet again in a couple of weeks.

Discussion by members to view documents at the office.

Point of order called for by Janna Jopp regarding consistency in whether member guests have voice during the board meeting.

Point of Order by Kim Johan-Nass to review notes from the special meeting. The notes have not been transcribed yet. Janita reviewed the discussion and attendees on the call.

Saturday August 19, 2019

Discussion by members to view documents at the office.

Returned to discussion on voting in Ethics committee members.

Region 1: Kim Johann-Nass, Kate Waddell

Region 2: Gary Camp, Julie Alonzo

Region 3: Pam Nelson, Paul Bricco

Region 4: Karen Sausman, Tanya Radda

Region 5: Celeste Lambert, Stephen Rohach

Region 6: Doug Ramsey, Allison Walck

Region 7: Lisa Nero

Motion made by Malen Dell and seconded by Kaeli Dressler to accept Julie Alonzo, Celeste Lambert, Pam Nelson, Tanya Radda, Doug Ramsey, Lisa Nero, Stephen Rohach, Kate Waddell, Karen Sausman. 13 ayes, 0 nay, 1 abstain (Jennifer Stewart) Motion carried

Mr Aaron Whitelock and his attorney Becca Kennedy addressed the Board of Directors with concerns:

- How to foster a better relationship between the BOD and the General Membership
- What steps need to be taken to have greater transparency from the board
- What steps need to be taken to allow more participation from the membership
- How can we diversify the BOD
- How to make meetings more accessible to membership at large
- How to allow the membership to help select leadership in IALHA sponsored shows
- What would disqualify someone from serving as a show director, manager, etc
 - Should members have a say in that subject

Open Q and A: Lengthy discussion by board members and members.

Allison Walck read a statement resigning her position on the IALHA Board of Directors.

Meeting Adjourned - Board went to closed session.