



Code of Ethics Policy

For Board of Directors, Committee Members, and Staff

All IALHA Members are expected to abide by the IALHA Code of Ethics. IALHA Board members, Committee Members and Staff are expected to conduct the business of IALHA with integrity, in order to maintain a standard of conduct consistent with the regulations of the United States and all countries and jurisdictions in which the IALHA conducts business. We must maintain the values, spirit, and ideals of the equestrian world.

Accordingly, all Board members, Committee Members and Staff are required to comply with the following IALHA Code of Ethics when representing or participating in IALHA business, activities, or events:

1. Conduct all dealings with honesty and fairness.
2. Respect the rights of all people to fair treatment and equal opportunity, free from discrimination or harassment of any type.
3. Know, understand and comply with the laws, regulations, and codes of conduct governing the conduct of IALHA competitions and business – both domestic and foreign.
4. Ensure that all transactions are handled honestly and recorded accurately.
5. Protect information that belongs to IALHA, its donors, sponsors, suppliers, employees and volunteers.
6. Avoid conflicts of interest, both real and perceived.
7. Never use IALHA assets or information for personal gain.
8. Recognize that even the appearance of misconduct or impropriety can be very damaging to the reputation of the IALHA, and act accordingly.