



International Andalusian and Lusitano Horse Association

Board of Directors meeting

Minutes

Date & Time

Saturday, July 10, 2021 9 AM

Location

Video conferencing

Meeting called to order at 9:03 AM by Kaeli Dressler

Committee members in Attendance at roll call:

In person/ Video/ Telephone	Name	Role
Video	Kaeli Dressler	President
Video	Erica Peet	Vice-President
Video	Malen Dell	Treasurer
Video	Rose Watt	Secretary
Video	Jody Sydow	Show Chair
Video	Sharon Mohr	Registry Chair
Video	Cheryl Croasmun	Region 1
Video	Amanda Latta-Portillo	Region 1
Video	Alex Dees	Region 2
Telephone	Sandra Jacobs	Region 3
Video	Francine Dismukes	Region 5
Video	Dr. Corrine Stern	Region 5
Video	Martin Perez	Region 7
Video	Zach Dukes	At Large
Video	Ann Wild	At Large

MOTION 1 *Made by Malen Dell and seconded by Erica Peet*

A motion was made to adopt the agenda for the meeting.



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MOTION 2	<p><i>A motion was made by Malen Dell and seconded by Ann Wild to approve the minutes for meetings dated:</i></p> <ul style="list-style-type: none"> • Special Board of Directors Meeting – March 1 • Executive Committee meeting – April 5 • Q2 Board of Directors Meeting - April 10 • Special Board of Directors Meeting – May 27 • Executive Committee meeting – June 22
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All in favor. No opposition. No abstentions. Motion carries.

President’s Report

- Paypal will refund IALHA \$1600 from earlier overcharges. Also, Kaeli and Kristi have been checking into Stripe’s advantages for an online payment option.
- Office phones: Brad asked to check routing configurations that may have been causing an issue when contacting someone at the IALHA office
- A Youth Grant from USEF was accepted. We can offer free memberships to Youth members and a \$20 gift certificate to IALHA store for items of choice.
- Payment increase was requested from Gonzalo for his services. Discussion

MOTION 3	<p><i>A motion was made by Erica Peet and seconded by Jody Sydow to increase the number of Gonzalo’s working hours to 80 hours per pay period, to conduct a performance evaluation at the end of the year and prior to January 22 meeting, and to create a projected budget to determine whether an additional raise can be implemented.</i></p>
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All in favor. No opposition. No abstentions. Motion carries.

Treasurer’s Report

There is 7.5% increase in membership revenue with only a 5% increase in expenses.

Registry’s Report

- There was a 24% increase in the number of Purebred registrations, Half-registry remained about the same.
- One resignation will need to be filled. There are currently 2 interested individuals for the position.
Discussion



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MOTION 4	<i>A motion was made by Malen Dell and seconded by Francine Dismukes to allow Amy Starr to resign from current position on the registry board and be appointed to remaining term of Ramona DeJong, vacated by Ramona’s resignation. As well as to allow Ann Wild to resign from Board of Directors, Director at Large position, (having served the first year of a 2 year term), and be appointed to the Registry Board for the one year term vacated by Amy Starr.</i>
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All in favor. No opposition. No abstentions. Motion carries.

Show Committee’s Report

- Classes posted/Licenses secured
- Julie Alanzo is show manager for newly named IALHA Championship Working Equitation Show.
- Awards of Jackets or Trophies offered for class winner/ Reserve winner gets a cooler
- \$20 refund for donating past trophies back to IALHA
- Martin is needing volunteers to man cameras during the show for video recording of classes.
- New award for Carriage competition

Membership Committee’s Report

As of June 2021, the association had:

- 511 Individual members,
- 54 Full Business members
- 72 Partner members
- 415 Associate members

Media and Publications Committe’s Report

Following an online presentation by Every Merchant and Walter Oxley, discussed regarding website refresh options.

MOTION 5	<i>A motion was made by Erica Peet and seconded by Jody Sydow to accept the Oxley and Tilt proposal for refreshing the IALHA website for a 2021 total of \$10, 775 - \$14, 350</i>
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All in favor. No opposition. No abstentions. Motion carries.

Discussion regarding year end awards.

MOTION 6	<i>A motion was made by Malen Dell and seconded by Cheryl Croasmun to create the IALHA IMPACT AWARDS which will replace the "year end awards". This award would be given yearly for an Adult, Youth, Trainer, Horse, Farm or Breeder who has had a significant positive impact within IALHA.</i>
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All in favor. No opposition. No abstentions. Motion carries.

MOTION 7	<i>A motion was made by Erica Peet and seconded by Jody Sydow to adjourn the meeting.</i>
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Meeting was adjourned at 1:00 pm

Minutes recorded by Rose Watt