



International Andalusian and Lusitano Horse Association Board of Directors Meeting

DRAFT Minutes

Meeting Type	IALHA Special BOD Meeting		
Date & Time	September 17, 2023	Location	Videoconference

Item 1: Call to Order

Meeting called to order at 3:03 pm CDT by **Kaeli Dressler** IALHA President

Item 2: Roll Call

Board Members in Attendance at roll call:		
In person/ Video/ Telephone	Name	Role
Videoconference	Kaeli Dressler	President
Videoconference	Cheryl Croasmun	Vice President
Phone	Jennifer Stewart	Treasurer
Videoconference	Josie Croasmun	Region 1 Director
Videoconference (arrived late)	Julie Alonzo	Region 2 Director
Videoconference	Corinne Stern	Region 5 Director
Videoconference	Grainger Durdin	Region 5 Director
Videoconference	Martin Perez	Region 7 Director
Videoconference	Courtney McDonald	Region 7 Director
Videoconference	Michael Sydow	At Large Director
Videoconference	Jody Sydow	Show Committee Chair
Videoconference	Sharon Mohr	Registry Chair
Videoconference	Karen Sausman	Registrar
Videoconference	Robin McCabe	IALHA Office Staff



International Andalusian and Lusitano Horse Association Board of Directors

Minutes

Item 3: Adopt Agenda

MOTION	to approve Agenda as submitted made by Cheryl Croasmun with second by Josie Croasmun .
---------------	--

Agenda approved as submitted by unanimous vote with no objections or abstentions.

Item 4: External Audit Proposal – Cheryl Croasmun

Raul Armendariz – Independent Auditor quoted a fee of \$2,000.00 to reconcile and review the IALHA accounts, specifically looking to identify 2 items including “abnormalities” and to identify expense items that the IRS would consider as “lavish” expense items thereby creating a flag to the IRS.

Jennifer Stewart commented that she feels that these things are what the finance committee review approval process and what we pay our accountant are for. So doesn’t believe we need to have these items doublechecked by this independent auditor.

Cheryl Croasmun responded that it is important to bring in an outside auditor from time to time to get another viewpoint “set of eyes” involved to ensure that the current inside accounting is validated.

MOTION	made by Cheryl Croasmun to enter into an agreement with independent auditor Raul Armendariz at a flat rate sum of \$2,000.00 to conduct an independent audit to reconcile and review accounts, review expenses for abnormalities and make sure that normal and ordinary expenses are paid for the organization to satisfy the IRS requirements as stated in the IALHA By-laws. Motion was seconded by Josie Croasmun .
---------------	--

Member at Large **Michael Sydow** requested that a vote on this Motion be made by a roll call vote. Roll Call Vote

Cheryl Croasmun	Aye
Jennifer Stewart	Nay
Josie Croasmun	Aye
Julie Alonzo	Abstain
Corinne Stern	Aye
Grainger Durdin	Nay
Martin Perez	Nay
Courtney McDonald	Nay



International Andalusian and Lusitano Horse Association Board of Directors

Minutes

Michael Sydow	Nay
Jody Sydow	Nay

Motion did not carry.

Item 5: 2023 Elections Plan – Josie Croasmun

Kaeli Dressler began by commenting that per IALHA by law 10.01.02.1 the Elections Committee has representation in regions 1, 2, 5 and 7, but needs additional board representation in regions 3, 4 and 6. She extended an invitation for nominees:

Cheryl Croasmun suggested Gary Camp. **Kaeli Dressler** pointed out that we already have representatives from that region (Jennifer Sanchez).

Suggestions included Region 6 - Rose Watt, Region 3 - Charlie Stephens and Region 4 – Karen Sausman. **Cheryl or Josie Croasmun** will contact Charlie and **Kaeli Dressler** will contact Rose Watt and Karen Sausman. Another region 3 member to be considered is Mary Ledbetter if Charlie declines. Sharon Mohr stated she will accept the region 6 appointment if Rose declines

Kaeli went on to comment that two of the Registry Board members have opted not to seek reappointment to the Registry Board and these individuals could represent 2 of the 3 regions that are currently vacant. Kaeli nominated **Sharon Mohr** from region 6 and **Karen Sausman** from region 4 to be appointed to the Elections Committee to fill the vacant positions.

Kaeli Dressler shared her screen and demonstrated to the board how the nomination process and form functioned, including how each response had a date & time stamp that could not be edited. Each submission is automatically added to a spreadsheet. The office staff check the basic eligibility (horse ownership and current full membership) and make notes.

To date, a total of 46 respondents have submitted nominees.

Michael Sydow commented that he questioned the process in which a member nominated, who is not full member at the time of nomination, be contacted to be given the opportunity to become a full member ONLY because they were nominated for a position. He feels that this is not right, and although this does not rise to the level of an ethics complaint, it is incumbent on the board to investigate the integrity of the elections process. He further stated that IALHA must be sure that the elections process is in accordance with Alabama law and the best interests of IALHA as an organization.

Cheryl Croasmun stated that in the past, there weren't enough nominations to even fill the board, and that it became necessary to make a nomination to anyone who was willing to serve on the board, and if they didn't meet eligibility, to give them the opportunity to become eligible by upgrading their membership status to become compliant. The nominee could just as easily decline the nomination if they chose not to upgrade their membership.

Jennifer Stewart commented that it may be necessary to have clearer "instructions" in the form of a documented procedure for future elections committees/committee chairs.



International Andalusian and Lusitano Horse Association Board of Directors

Minutes

Kaeli Dressler shared that this process was described to the board in two previous meetings, that a previous board had established this as a precedent and the die had already been cast this year. Examples of this situation from among the current list of nominees was shared.

Julie Alonzo (Region 2) suggested that the board has the authority to extend the nomination period and contact all members/potential nominees and give them an opportunity to become an eligible nominee. That appeared to be acceptable to everyone involved in the conversation.

Kaeli Dressler asked if Julie could put that in the form of a formal motion for the benefit of the meeting minutes.

MOTION	Motion made by Julie Alonzo that the board extend the nominations period for the upcoming 2023 IALHA elections by two (2) weeks, communicate to the general membership of said extension and reminding the general membership that a member must meet the nominations for an office prior to the nomination. Motion was seconded by Michael Sydow .
---------------	---

Roll Call Vote

Cheryl Croasmun	Aye
Jennifer Stewart	Aye
Josie Croasmun	Aye
Julie Alonzo	Aye
Corinne Stern	Aye
Grainger Durdin	Aye
Martin Perez	Aye
Courtney McDonald	Aye
Michael Sydow	Aye
Jody Sydow	Aye

Motion carries

Correction re: Open Registry Board Seat – Kaeli Dressler



International Andalusian and Lusitano Horse Association Board of Directors

Minutes

Kaeli commented that the 3-year Registry seat that is coming up for re-election was not **Sharon Mohr** but **Amy Starr**. Kaeli stated that this was brought to her attention by **Karen Sausman**. This oversight is for the correction of the meeting minutes only and will need to be made part of the next regularly scheduled board of directors meeting where the minutes are accepted.

Plan

Kaeli has requested that the IALHA board give her until September 20, 2023, to prepare an email to notify the general membership of the extension of the nominations period.

This would extend the new nominations period open until October 4, 2023.

The Elections Committee would submit this new list of nominees to the Secretary on October 5th.

The nominee Acceptance period will be (1) week and conclude on October 11, 2023.

The voting period will begin on October 18, 2023, and conclude on November 1, 2023.

Item 6: Purchase Request – Kaeli Dressler

- 1) IALHA received an invitation request from an event organizer (Tina Veder) to attend/man a booth at the **Iberian Horse Spectacular** which will be held at the World Equestrian Center in Ocala October 20th, 2023. Several other breed organizations will be in attendance (USPRE and USLA) Kaeli has volunteered to represent IALHA at the event but is looking for approval to purchase several items for the booth.

Cheryl Croasmun suggested that we invest in a “step and repeat” that can also be used at other events and may be a better investment. She also volunteered to help pay for the additional expense of the backdrop. **Jody Sydow** commented that some additional giveaway items could be included to draw patrons to the booth and potentially used to solicit new members to justify our presence at the show. Total investment for this show including advertisement for the program would be \$1,250.00.

MOTION	Motion by Michael Sydow to approve an expenditure of \$1,250.00 for the Iberian Horse Spectacular if the funding is in the budget with second by Jennifer Stewart .
---------------	---

Motion approved by a unanimous vote with no objections or abstentions.

- 2) A request to invest in an advertisement in Horse Illustrated Magazine (approximately 40,000 subscribers) for \$600.00 for a half page ad and will include a banner ad on the Horse Illustrated website at no additional charge. The advertisement would be placed in their “Best of Breeds” issue.

MOTION	Motion by Corrine Stern to approve an expenditure of \$600.00 to Horse Illustrated “Best of Breeds” issue for a ½ page ad. Motion seconded by Cheryl Croasmun .
---------------	---

Motion approved by a unanimous vote with no objections or abstentions.



**International Andalusian and Lusitano Horse Association
Board of Directors**

Minutes

Item 7: Adjournment

<i>MOTION</i>	Motion by Cheryl Croasmun to adjourn with second by Josie Croasmun .
----------------------	--

IALHA BOD Meeting adjourned at 4:25 pm CDT 9/17/23

Minutes recorded by Jerry Beatty IALHA Secretary