



International Andalusian and Lusitano Horse Association Committee Meeting

Minutes

Committee	2025 Q3 BOD Meeting		
Date & Time	September 6 11:30 AM EST	Location	Zoom

Meeting called to order at 11:30 AM EST by Michael Sydow, Vice-President IALHA/CEO

Committee members in Attendance at roll call:

In person/ Video/ Telephone	Name	Role
Absent	Martin Perez	President
Video	Michael Sydow	Vice-President/CEO
Video	Jennifer Stewart	Treasurer
Video	Rose Watt	Secretary
Video	Jody Sydow	Show Chair
here	Sharon Mohr (not on board)	Registry Chair
Here	Karen Sausman (not on board)	Registrar
Video	Jerry Beatty	Region 1
Video	Granger Durdin	Region 5
Absent	Jeff Diaz	Region 5
Absent	Pamela Schreiber	Region 6
Video	Courtney McDonald	Region 7
Absent	Molly Gengenbach	At Large
Video and phone	Steven Stewart	At Large

Quorum was achieved.

Opening remarks: We have 12 BOD members. Eight BOD are present. A discussion was held about notices to the membership about upcoming meetings. Jennifer Stewart clarified the wording of the IALHA procedures for notifying. There is a need for membership to have more ability to interact.

Sharon Mohr objected to the meeting not having been notified to general membership. Jennifer Stewart added that bylaws were reviewed on this back in 2019. Membership notice was a guideline, but didn't say must.



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Sharon Mohr suggested that notices should be sent out to the memberships . Michael stated that The BOD can proceed, or we can adjourn and can hold a 2nd meeting.

Michael stated that the organization has been disorganized this year. Michael requested that the issues be discussed at a future time and resolved moving forward.

Motion	Motion to proceed with the recorded meeting as scheduled and when concluded we will distribute minutes to the membership with the opportunity to provide as scheduled and promptly file and approve minutes to the membership Jennifer Stewart made the motion. Granger Durdin seconded the motion.
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Motion passes. No objections. No abstentions.

SHOW COMMITTEE'S REPORT

Jody Sydow reported that the show is doing great. We already have 30 preregistered entries on Ring Radar. We are staying on budget. Courtney got cash prizes from sponsors. Previous plus new sponsors are acquired. Other breeds entries are looking good too. Western dressage groups are putting a push to come to WEC and moved a show date to join us at our show. The committee is also getting a judges seminar organized in November. Wayne Hipsley will head it up. It will be virtual this time. It may alternate virtual and in person in future years..

TREASURER'S REPORT

Currently Q3 is not concluded yet, but we show a 15% income increase. Quarter 2 income has increased from last year. Membership, registrations and donations have increased. Office expenses have decreased, but office insurance is not paid yet.

We are exactly where we need to be. Show expenses are a bit delayed on the show committee this year with the late start on the show, but we are not overspending. The prediction for income is low, so we are expecting a profit from Nationals. Treasurer Jennifer Stewart will update as the numbers come in for the show.

2024 show report shows 31K loss (accounting received from CPA). But this 31K does include 11K of expenses included that are not just from the show. It included tax filing and the remainder of ribbon expenses purchased from prior show inventory.

2/17 has a more detailed budget of expenses from the show. This was shared by Jennifer to show the breakdown and to assist those wishing to place a bid for the 2026 show.



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ELECTION COMMITTEE'S REPORT

It is time to get the election nominations out. There is a need for a template to record responses as well as a need to send notice to members for making nominations. Nominations should be 6 weeks before elections. Our website needs visibility. No quarterly notes are on the website. There have been access issues this year.

We need to determine what positions are open along with the criteria for each. Possibly 16 positions are open. Jennifer will reach out with information on openings.

Sharon added that we also have at least 2 Registry Board openings. . A 3 year term and 1 year term are open. Kate Waddell has served 25 years on the Registry Board. and Sherie Mohr's 1 year position is also open. Also, we can fill according to bylaws or wait until elections to fill Garreth Sellwood's 2 years term remaining at the time of his death.

Do we need to fill Garreth S position before elections as our bylaws do not require it?

The Elections Committee needs to get a meeting scheduled soon. Jennifer will assist and share criteria and a plan of action. We need to let people know that elections are coming and IALHA needs you.

Jennier has a list of the 16 open positions and will share with the Election's Committee.

Robin provided a membership list with emails which will help with contacting election committee membership

Info on elections will be posted. Michael noted that the President has not posted any information to the membership on the website. It is noted that 2025 has lacked information and Michael is working with IT to get information on the website and to improve website access for officers of the club. It is noted that the BOD is working to correct the issues.

REGISTRY'S REPORT

A discussion was held on how to accurately account for the number of active IALHA horses in our roles. Michael suggested we find where in the US our horses are located to better serve our members and increase our shows, where to hold our shows, and to put programs in place. It is noted that reports of where IALHA horses are located may lack accuracy as some members do not transfer paperwork, and deceased horses are not always reported.

A request from Ashton Street of USEF to report in which states current registered horses are located.



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Jennifer suggested an ACTIVE/INACTIVE button on site, but it would not reach people who are not current members.

Sharon said the Registry Board tries to help with accuracy with less cost to register horses before age 1. We need to keep it easier and less expensive to keep our membership growing.

Jennifer reported on a procedure ANCCE used to get more accurate records. They did an incentive where a ticket was given for updates and then a monetary drawing. Michael said staff could send out an inquiry about whether an older horse (18-20) was still competing. It would help with where to have shows etc. Sharon will check whether we can sort according to criteria above. The current program can sort by date of birth, but not state location. There may be a need for a better program. There is a small amount of money in the budget for update, If there is a cost it will be brought to the BOD for approval. Office staff is based 50% registry duties and 50% membership duties.

Rush registrations will be pushed through the office asap prior to the National show to assist with entries.

Motion 2	Motion to have office staff identify horses to send to owners of horses born in 2005 or prior as to status and location of each animal and to update the files as deceased, sold or active. Jennifer Stewart made the motions and Jody Sydow seconded the motion.
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Motion approved. No opposition. No abstentions.

Motion 3	Motion based on an oversight in Q1 minutes. There are 2 members listed who do not exist in our membership and were listed incorrectly on the Elections Committee. The committee is corrected to read Jerry Beatty and Amanda Latta both from Region 1. The motion was made by Jerry Beatty and seconded by Jennifer Stewart.
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Motion passes. No objections and no abstentions.

REGISTRATION REPORT

[Registry Rpt. 2nd Qtr 2025](#)



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Sharon will check with Brad to inquire about the expense of sorting. Any rush registrations for horses entering the National Show will be done ASAP. Robin will forward these to Registry Committee.

MEMBERSHIP REPORT

https://drive.google.com/file/d/1b_wh01aXpmB_wb0CsZDsk9-uYyUVN46a/view?usp=drive_link

TIMING AND LOCATION OF ANNUAL MEETING OF MEMBERS

Election results are generally presented and verified at Membership Meeting. Jerry suggested we hold this meeting prior to the Q4 meeting.

Motion	Motion to hold the IALHA general membership meeting prior to the Q4 meeting on December 6.
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Motion	Motion to amend the prior motion. A motion to hold the annual general membership meeting prior to the Q4 meeting on Saturday, December 13th at a time to be determined. Motion was made by Jerry Beatty and seconded by Jennifer Stewart.
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Motion passes. No abstentions. No objections.

LOCATION AND TIMING OF 2026 Q1 NATIONAL MEETING

Jennifer said Louisville, KY is the site of the USEF Conference. It was suggested that we find a warmer site for the January meeting. Jerry suggested Santa Barbara, CA or San Diego, CA. Jerry will check into San Diego.

Potential BOD members will need to begin to plan.

Motion	Motion was made to adjourn the general session BOD meeting into a closed Executive Meeting. The motion was made by Granger Durdin and seconded by Jerry Beatty.
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Motion passed. There were no objections and no abstentions.

The meeting was adjourned at 1:04 EST. Minutes were submitted by Rose Watt, IALHA Secretary.



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