



International Andalusian and Lusitano Horse Association

IALHA Board Meeting

Minutes

Committee	2025 Q2 IALHA BOD Meeting		
Date & Time	April 5, 2025 11:00 AM EST	Location	Zoom

Meeting called to order at 11:00 EST by Martin Perez, President IALHA

Committee members in Attendance at roll call:

In person/ Video/ Telephone	Name	Role
Video	Martin Perez	President
Video	Michael Sydow	Vice-President
Video	Jennifer Stewart	Treasurer
Video	Rose Watt	Secretary
Video	Sandra Jacobs	Show Chair
Video	Sharon Mohr	Registry Chair
Phone	Karen Sausman	Registrar
Video	Jerry Beatty	Region 1
Video	Erin Whalen	Region 3
Video	Granger Durdin	Region 5
Video	Jeff Diaz	Region 5
Absent	Pamela Schreiber (med emergency)	Region 6
Video	Courtney McDonald	Region 7
Video	Molly Gengenbach	At Large
Video	Steven Stewart	At Large

Jody Sydow joined meeting after approval in Motion 1

Quorum was achieved.

Motion 1	Motion to appoint Jody Sydow as Show Chairman was made by Granger Durdin and seconded by Rose Watt.
----------	---



International Andalusian and Lusitano Horse Association Emergency Meeting

Minutes

Motion passes with no objections. Michael Sydow abstained.

Motion 2	Motion was made to adjourn the meeting following the approval of the show chair, and to begin the Q2 meeting with Jody Sydow included . Motion was made by Jerry Beatty and seconded by Jennifer Stewart.
----------	---

Motion unanimously passes with no objections and no abstentions.

Motion 3	Motion to approve the agenda was made by Jerry Beatty and approved by Courtney McDonald.
----------	--

Motion unanimously passes. No objections.. No abstentions.

Motion 4	Motion made to accept the minutes from Q1 meeting and Emergency Meeting was made by Jennifer Stewart and seconded by Gander Durdin.
----------	---

Motion passes. No objections. Abstentions by Sharon Mohr and Jerry Beatty who were not in attendance for the meeting. Jody Sydow also abstained having been just appointed to her role.

Motion 5	Motion to appoint Garreth Selwood and Sharon Mohr to the registry board retroactive to Q4 meeting on 12/24/2024. Motion made by Jerry Beatty and seconded by Jennifer Stewart.
----------	--

Motion passes. No objections. No abstentions.

FINANCIAL REPORT

Jennifer Stewart provided the following information on IALHA financial status.



International Andalusian and Lusitano Horse Association Annual Meeting

Minutes

Q1 was good. There are some 2024 deposits, however, listed in 2025.

A small amount of money may be needed to purchase remaining materials from past show chair Sandy. More details will follow at a later date.

We are currently on track with 2025 accounting.

Motion 6	Motion to expand the criteria to look for an accountant with horse experience who may or may not be out of state. Motion was made by Jennifer Stewart and seconded by Granger Durdin.
----------	---

Motion passes unanimously. No objections. No abstentions.

Motion 7	Motion made to amend Motion 6 to include finding an accountant with non-profit experience as well as the horse experience. Motion was made by Jennifer Stewart and seconded by Michael Sydow.
----------	---

Motion passes unanimously. No objections. No abstentions.

Discussion was held on tech support issues. Martin wanted the board to know that IALHA is paying an excessive amount to IT for the amount of help being provided for the website.

Motion 8	Motion made to authorize Martin or designated person to obtain bids for an alternative IT support organization and to report back on the findings. Motion was made by Michael Sydow and seconded by Jody Sydow.
----------	---

Motion passes unanimously. No objections. No abstentions.

Motion 9	Motion made for the Executive Committee to make a recommendation to the board about overall office expenses including raises for staff. Motion was by Jerry Beatty and seconded by Michael Sydow.
----------	---

Motion passes unanimously. No objections. No abstentions.

MEMBERSHIP REPORT

Discussion was held on why memberships may have decreased. The Lusitano Association led to a decrease in their registrations with IALHA, and additionally there are less shows and less big breeders. Owners are asking what they gain by being with IALHA. As a board, we are seeking innovative ideas for marketing and to host



International Andalusian and Lusitano Horse Association Annual Meeting

Minutes

shows in the interest of growing the participation with IALHA horses. Decrease may also have been affected by change in the effective dates of yearly memberships. Memberships are not running from January to January but from the month of acquisition of membership and to that month in the next year. This would also cause differences in the numbers

REGISTRATION REPORT

Registration is reported to be going well. The amount of time to process registrations has been great. The Amnesty Registry Program opens in April for registering at the reduced rate. This allows members who have not previously registered an Andalusian in the first year of birth to register at the same rate as a horse under the age of 1. The Amnesty Registry Program is offered about every 3 years if approved to increase registrations and memberships.

EVENTS/COMPETITIONS

Future Judges' training may accrue in Zoom mode instead of person as a service to card holding judges.

Motion 11	Motion made to have the Show Committee establish the minimum criteria required for bidders interested in hosting the Regional and Nation Shows and then sent to inquiries. Motion was made by Michael Sydow and seconded by Jerry Beatty.
-----------	---

Motion passes unanimously. No objections. No abstentions.

EDUCATION AND OUTREACH PROGRAM

Courney McDonald has been posting pictures in honor of the 30 year anniversary of IALHA. There are posts on Facebook for Winning Wednesdays featuring past Champions She also has Foal Friday for sharing new additions in 2025.

We are looking for ways to reach out to all our IALHA owners.

GOVERNANCE AND BYLAWS

Michael will make recommendations to the board at a future date.

OPEN FORUM/MEMBER SUGGESTIONS

Motion 11	Motion to adjourn the meeting was made by Courtney McDonald and seconded by Rose Watt.
-----------	--

Motion passes unanimously. No objections. No abstentions.



International Andalusian and Lusitano Horse Association Annual Meeting

IALHA

Minutes

The meeting was adjourned at 1:15 PM EST.

Minutes submitted by Rose Watt, IALHA Secretary